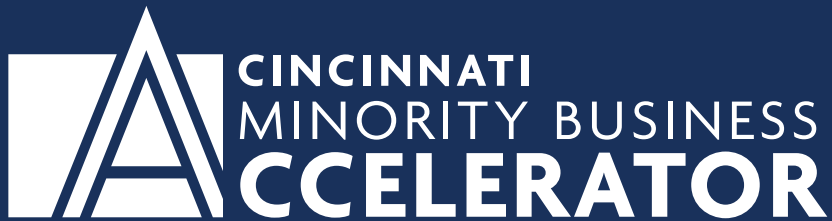


2021–2022

*The Cincinnati Minority Business Accelerator
Breaking Through to the Next Level*



LETTER FROM THE CEO

Darrin M. Redus, a national thought leader, serves as the Chief Executive Officer of the Minority Business Accelerator.

Two years ago, we were crystalizing a vision and doubling down on a set of initiatives to help position Cincinnati as the national epicenter for minority business development as seen in the 2019-2020 Annual Report. We certainly could not have foreseen a series of national events that would heighten the importance of that vision – most notably the national unrest following the tragic murder of George Floyd, and the deadly COVID-19 pandemic, which have collectively served to draw our nation's attention to the fact that equality in all of its forms – particularly for the African American community has yet to be realized. As our nation's capital, and essentially every major city in America, attempts to respond to these lingering inequities and injustices, virtually every response contains some aspect of solving for economic disparities which further includes a focus, at least in part, on growing more sustainable and impactful minority businesses.

Now in its 19th year, and 20 years removed from our own civil unrest following the tragic death of Timothy Thomas, the Minority Business Accelerator and the Cincinnati region are increasingly in the national spotlight to serve as a potential model for the nation. We have seen this reality play out in real time as 29 cities across the country have inquired about (and in a number of cases attempted to replicate) our minority business support model. How we further respond to this moment, both in taking our own work to the next level while leveraging our unique national positioning, holds the very real promise of bringing our 2019 vision of Cincinnati being the national epicenter for minority business development completely into view.

In examining our own response to this moment and the very real work that remains right here at home, the Minority Business Accelerator has taken bold steps to ensure that we build on the solid foundation that has been established since our founding in 2003 by announcing a series of initiatives, partnerships and measurable objectives that will usher in a new day of economic opportunity and empowerment that will serve to both level the playing field for underrepresented populations while benefiting all of our region's citizens.

Throughout this report we invite you to learn about our efforts to date, and a number of transformational collaborations exemplified by our upcoming participation in the Build To Scale Program with the Economic Development Administration, an unprecedented entrepreneurial ecosystem engagement strategy with Cincinnati-based Black Achievers, and a game-changing aggregation of investment capital aiming to invest upwards of \$100 Million in high potential African American and Hispanic owned and led businesses. These extraordinary efforts combined with the continuing execution of our **"4 Pillar" strategy to Grow, Build, Attract and Create** larger-scale minority businesses will not only serve to usher in a new day of growth and prosperity for the region, but truly enable us to breakthrough to the next level of growth and expansion as is the theme of this report.

Join Us!

Darrin M. Redus
CEO, Minority Business Accelerator

THE ACCELERATOR'S RESPONSE TO COVID-19

By all accounts, COVID-19 and the resulting pandemic has created extraordinary challenges for businesses large and small, but especially for underserved minority-owned firms and communities of color. The Accelerator's comprehensive business network and coordinated set of strategies have served to significantly lessen the potentially devastating impacts of the pandemic, while concurrently bringing about a significant set of accomplishments and growth and expansion opportunities highlighted by the following:

- Achieved a 100% success rate across the entire portfolio for firms seeking PPP funding and other federal stimulus programs
- Partnered with the Cincinnati USA Regional Chamber to jointly lead a series of regional recovery
- Initiatives to optimize resource identification and deployment throughout the region
- Partnered with over a dozen regional and national banks and various community stakeholders to establish a series of initiatives, direct lending efforts, grant programs, and a host of comprehensive business assistance efforts to ensure that the region's minority business landscape had the necessary resources and support to both survive and thrive through the events of the past 18+ months
- Partnered with REDI Cincinnati and JobsOhio to help secure well over \$1Million in additional grant funding for more than 25 minority firms as part of JobsOhio's Inclusion Grant Program
- Established a new working collaboration with the Brookings Institution to seek to inform national replication of best practices for minority businesses
- Established a unique collaboration with [Blueprint-Local](#) and the Economic Development Administration as part of a 6-city cohort to examine alternative capital strategies for small businesses and entrepreneurs of color to inform national best practices
- Received a transformational \$1.5Million 3-year grant through the Economic Development Administration as part of its Build To Scale Program to help grow larger-scale minority-owned businesses with an emphasis on technology-based businesses
- Established a transformational relationship with [Black Achievers](#) to help Black professionals transition from corporate careers to high growth entrepreneurship, as well as further connect to a broader set of wealth creation opportunities in the entrepreneurial ecosystem including serving as "Angel" investors, "Subject Matter Experts", C-suite executives in emerging high growth businesses, and serving in various board capacities, to name a few

In addition to all of the extraordinarily impactful efforts identified above, perhaps the most significant development and response to date is the pending aggregation of up to \$100Million in investment capital for high potential minority-owned businesses that the Accelerator expects to formally announce in early 2022. Being established as a Community Development Financial Institution or CDFI, this new source of capital will have three primary investment targets identified below:



Mainstream businesses lacking a succession plan paired with vetted, credible minority entrepreneurs where growth opportunities exist leveraging Fortune 1000 supplier diversity initiatives.



Existing minority businesses of size requiring growth equity capital for strategic investments to propel the business to the next level of growth.



Earlier-stage minority businesses and entrepreneurs of color requiring follow-on investment capital post seed-stage capital yet unable to secure capital from institutional venture capital firms.

The Accelerator by the Numbers

2

MILLION

invested in 14 portfolio
companies

*thru the L. Ross Love
GrowthBridge Fund*

70

Portfolio

COMPANIES

Supported to date

30

MILLION

average company size

25%

of Portfolio Firms
generate annual
revenues of more than

\$50 Million

#1

in the nation for %
MBEs in business > 6 years
– LendingTree.com

25

EMMERGING MBEs

identified as high growth from pipeline
efforts since 2018

OVER
\$200

MILLION

of NEW business secured since 2019

\$3

MILLION

secured for the
endowment fund

OVER
\$4

MILLION

secured in new grant
support since 2018

OVER
3500

NEW JOBS CREATED



\$20 MILLION
minimum company size of all targeted
prospects for business attraction

#1 in the nation for % MBEs with
SALES > \$500K
– LendingTree.com

\$100 MILLION
Pending Investment Capital Initiative
to Officially Launch in 2022



**OVER
75%**

of portfolio reporting recovery to
pre-pandemic annual sales revenues

12
**NATIONAL
MEDIA STORIES**
since 2018

**OVER
\$1**

BILLION
of new buying opportunities
identified for MBEs

\$1.2

BILLION
Aggregate Annual
Revenues of Accelerator
Portfolio

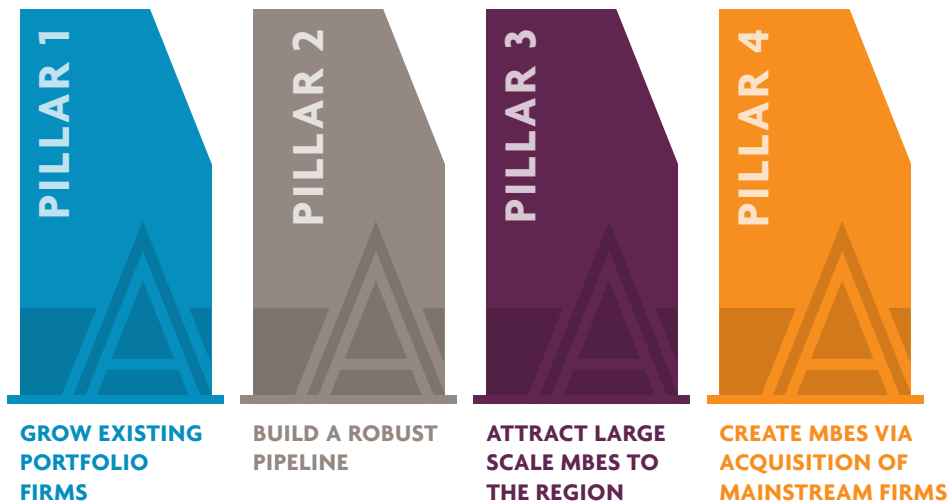
**OVER
\$150**

MILLION
in new credit commitments
awarded since 2019



Reintroducing Our Core Services

The Accelerator has made significant progress over the past year in moving towards its ambitious objective of \$1 billion in aggregate annual growth and 3,500 new jobs by 2025. To accomplish these lofty, but attainable goals, we have framed our work going forward with four key strategic pillars, which are identified below:



National Impact

As the Accelerator continues to deepen its regional and national relationships in an effort to deliver best in class results and resources across an extraordinary network of partners, the following graphic provides a snapshot of some of the key relationships on a national level in which the Accelerator is engaged:



REPORT

How a new Minority Business Accelerator grant program can close the racial entrepreneurship gap

Joseph P. Parilla and Dennis Austin | Washington, December 9, 2020

Development
MarketingEconomic
Marketing

Dennis & Parilla | Impact Stories

The Power of PR: Leveraging Media to Spotlight How Cincinnati is Working to Close the Racial Entrepreneurship Gap

September 27, 2021

EDA
U.S. Economic Development Administration

EDA NEWSROOM

Press Release

Press Release

Press Release

Press Release

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Dennis & Parilla

Cincinnati's minority business accelerator lands major federal grant

By David J. Parilla



David J. Parilla is CEO of the Cincinnati Economic Development Corporation (CEDC).

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Times of
Entrepreneurship

After Police Killed An Unarmed Black Teenager In Cincinnati, Anxious City Leaders Took An Economic Approach. 20 Years Later, Evidence Is In.

By Shirley Ross | August 2, 2021 | In: Race & U.S. | Reading Time: 5 mins read



Board of Managers

The Accelerator is governed by a dynamic group of seasoned C-level corporate and business executives, as well as minority business leaders that work closely with the Accelerator team to help shape the vision and sustainability of our work. Advisory Board Members consist of the following:

Dave Foxx, Archie Brown (rear), Cynthia Booth, Tedd Friedman (rear), Calvin Buford, Ed Rigaud (rear), Shelly McNamara, Scott Robertson (rear), Darrin Redus, Jill Meyer, Mike McCuen (rear)

Not Pictured: Richard Lofgren, Tim Massa, Mel Gravely and Bob Castellini



The Accelerator Team

The Accelerator is led by Chief Executive Officer Darrin Redus, along with a core team of senior business advisors, and an extended team of coaches and subject matter experts that are engaged as part of a customized set of business solutions and strategies for each client engagement.



DARRIN REDUS

Darrin serves as Chief Executive Officer of the Minority Business Accelerator and regional economic inclusion efforts. A national thought leader for inclusive entrepreneurship and growing larger-scale diverse businesses, Darrin is a seasoned business executive and successful entrepreneur. Prior to his work at the Chamber, Darrin served as President and CEO for MainStreet Inclusion Advisors, a national consulting firm developing diverse technology-based businesses and networks.



CURTIS HOLLIS

Curtis serves as Chief Operating Officer with the Minority Business Accelerator. In this role Curtis is responsible for enhancing the internal organizational processes and infrastructure that will allow the Minority Business Accelerator to continue to grow and fulfill its mission. Curtis brings 29 years of senior executive banking experience in operational effectiveness, product development, revenue generation, credit risk, and strategy development. Curtis is a graduate of Tennessee State University with a degree in Business Administration. He is also a University of Washington graduate of Pacific Coast Banking School (PCBS).



THOMAS FERNANDEZ

Thomas is a senior business advisor in the Cincinnati USA Regional Chamber's Minority Business Accelerator. Fernandez received his B.S. in Industrial Management from Carnegie Mellon University. In addition, he served at Procter & Gamble in purchasing, human resources and acquisitions and divestitures in the U.S. and the U.K. Fernandez started then sold two franchise businesses. He co-founded the Last Mile Food Rescue and the Society of Asian Scientists and Engineers (SASE) and serves on the Boards of the Last Mile Food Rescue, SASE and City Gospel Mission.



ROBERT LAMOTHE

Robert serves as a senior business advisor for the Minority Business Accelerator. Robert holds a Bachelor of Science in Corporate Finance from Ball State University and a Master of Business Administration from Xavier University. Prior related work experience includes Investment Banking, Small Business Administration (SBA), Community Reinvestment (CRA), and Fair and Responsible Lending. As part of his community engagement work, he serves on the board of Housing Opportunities of Northern Kentucky (HONK) and volunteers time as a small business advocate for the Co-Op Cincy and Cincinnati Preschool Promise small business networks.



TYRA OLDHAM

Tyra has an extensive background as a consultant, management expert, entrepreneur, and founder of LANDSDS, a sustainable solutions company, and HUMASYST to solve human problems. She holds PhD, MBA, and Bachelor of Science degrees and certificates in Sustainability, Women's Studies, International Business in Russia, and Racial Reconciliation from Harvard. A global business consultant to corporations, high-growth companies, and the government. She advises on technology interface, organizational change, talent, and strategies. Her awards include working with women, families, youth, Sustainability, and Green, and she has been honored by Governors and Mayors with appointments to CRA and Mental Health Boards. She is one of Business Courier's "40 under 40," and Sustainability, as well as a proud member of Alpha Kappa Alpha and an evangelist for women, inclusion, and ideas for change.



RAFEAL UNDERWOOD

Rafeal comes to us from Columbus, OH where he operated as the Principal of R. L. Underwood & Associates, an Economic & Business Development Consulting firm in Columbus, Ohio. Rafeal is a Certified Economic Development Finance Professional, a Certified Business Analyst and holds a M.S. degree in Community Economic Development from Southern New Hampshire University and a B.S. degree from Franklin University with a major Finance. He has held economic development positions for the State of Ohio, Peoria County, Illinois, Northfield, Minnesota and East Point, Georgia. Underwood has held executive directorships for Small Business Development Centers and Small Business Incubators in Mansfield and Springfield, OH.



ASIA DAVIS

Asia is the Executive Assistant to the Accelerator. Asia works closely with the CEO, COO and the team providing administrative and executive support. She serves as the primary contact for internal and external communications for all client relations, goal setters and portfolio firms. Asia assists with the coordination of various activities, meetings, and events. Asia has served various teams throughout her time with the Cincinnati USA Regional Chamber such as the Office of the President, Leadership Programs, Membership and Inclusion. She brings exemplary executive support to her team. Asia is a loving wife and mother of five. She enjoys spending quality time with her family and working alongside her husband Tracey in ministry.



RANISHA SMITH

Ranisha is a Louisville, Kentucky native but has been a proud Cincinnati since 2014. In 2014 she migrated from Toledo, Ohio, right after graduating with an undergraduate degree in Human Resources Management and Organizational Leadership Management from the University of Toledo. She completed the advanced study of Human Resources and Employment Relations in 2018, receiving a Master of Professional Studies from The Pennsylvania State University. A previous CUSARC employee, Ray currently works as a HR Consultant for a consulting firm and with the Chamber's MBA Accelerator team! Outside of the consultancy world, Ray continues to serve as a resource to the Cincinnati community, as a proud Board Member and Executive Committee Member for Cincinnati's Caracole.



CANDICE OWENS

Candice is skilled at creating and implementing large scale initiatives to drive revenue while delivering exceptional customer experiences across multiple healthcare channels. She is an expert in business development and market expansion and drove the success of an initiative that generated \$150M+ in revenue with a goal to reach \$1B by 2023. Candice worked for large healthcare systems, payers, and corporations at the Senior Executive Level with diverse experience across the payer and provider space, government programs (Medicare/Medicaid), and revenue cycle management (RCM). She is a champion of healthcare analytics and business intelligence tools to define market segments, target growth opportunities and deliver stakeholder value.



MICHAEL KENNEDY

Michael, founder and managing director, of The ComparaDun Group. The ComparaDun Group is a management consulting firm in Cincinnati, Ohio. The firm's emphasis is advising/sourcing senior debt and providing leadership direction for senior managers and owners of lower middle market firms. Prior to creating the consulting firm, Kennedy was a senior manager in the financial service industry having held positions as head of corporate banking and senior credit officer with signature authority. Segments of the markets he has served include large corporate, middle market, and community development. He has an MBA from the University of Dayton and an undergraduate degree in Finance from The Ohio State University. He serves as the board chairman of ProSeniors. In addition, he is an executive coach in the Excel program and serves on the finance committee of OneSource.



MARK MERKEL

Mark is founder and CEO of M Business Advisors, LLC. During his tenure with Wells Fargo and Company, he served as President of multiple business units, specializing in Healthcare, IT, Office Technology, Agriculture, and Golf & Turf. He draws upon his 35 years of leadership experience, and an extensive background in finance, operational efficiency, risk management, along with mergers & acquisitions, to work as a change management consultant to assist clients on creating simplified work environments, improve efficiencies, attract, and retain top talent and improving both margin and profitability.



Building A Business Enterprise Campaign

The Minority Business Accelerator and Cincinnati Minority Business Collaborative (CMBC) partnered to share stories of eleven high potential minority businesses in the Cincinnati region as part of its “Building A Business Enterprise” campaign. Their stories were featured in the Cincinnati Enquirer and on Cincinnati.com throughout 2020.

Visit building.cincinnati-mbc.org to learn more about these entrepreneurs and businesses.

The full list of featured entrepreneurs:

Joshua Reid | Inphlu

Manny Addo | Natural Shea Care

Joshua William | SurgiHealth

Michelle Morales-Denisoff | Liona Enterprises

Vincent Williams | Orchestrate Technologies

Gerardo Calvo | Yuxi Global

Bridgett Harris | BTH Construction

Amber & Joshua Brodgen | Extreme Clean Auto Detailing

Charlie McGregor | TSP Solutions

Heena & Rakesh Rathore | TrueChoicePack

Rachel Angel | Peerro





Grow minority business spending by \$1 Billion + create 3,500 new jobs by 2025



The Accelerator Awards

PACE SETTER AWARD



JOE VAZQUEZ President & CEO

The Minority Business Accelerator's Pace Setter Award recognizes the business that demonstrates the most significant year over year revenue growth, along with the most promising forecast for revenue growth in the year ahead. Fresh off securing a transformational \$45Million contract in 2021 from the U.S. Army of Corp of Engineers (USACE), Vazquez Commercial Contracting has continued to set the pace in teeing up federal construction contracts not only for its own organizational growth and expansion, but strategically and intentionally for the benefit of other minority-owned businesses in the Cincinnati region. The \$45 million contract secured in 2021 will be used to provide construction services for operations and maintenance for Civil and Military Projects within the Great Lakes and Ohio River Division Mission Boundaries, which is an area that includes a number of Department of Defense-funded activities in seven USACE districts in the Ohio River Valley and Great Lakes Division, including Chicago, Detroit, Buffalo, N.Y., Pittsburgh, Louisville, Nashville and Huntington, W.Va. This initial contract is expected to create dozens of new jobs in the Cincinnati region in the coming year, and is one of a growing pipeline of business opportunities expected to generate well over \$100Million in new business as we head into 2022.

As a critical component of its growth and expansion plans, Vazquez has already formed a number of long-term strategic alliances and joint ventures with Cincinnati-based minority businesses which collectively have the potential to secure over \$500Million in new federal business in the Cincinnati region over the next couple of years. Vazquez Commercial Contracting is truly exemplifying the spirit of setting the pace for growth and expansion, and collectively with our broader landscape of minority businesses in the region are truly putting Cincinnati on the map as a key player in the multi-billion dollar federal construction industry.

COMMUNITY IMPACT AWARD



RCF GROUP

CARL SATTERWHITE President & Owner

SCOTT ROBERTSON Chairman

The Minority Business Accelerator's Community Impact Award recognizes the business that has consistently demonstrated an extraordinary commitment to giving back to the community and reinvesting its time, talent and treasure to making a lasting impact on the region. As one of the early and most celebrated participants in the Minority Business Accelerator, RCF Group has a long and distinguished track record of making an extraordinary impact in both the regional and national business community, and recent years have been no exception. A small sample of the organization's recent activities to impact the community consists of the following:

- Collaborating with the Greater Cincinnati Northern Kentucky African American Chamber of Commerce and the Cincinnati Regional Business Committee to create "Grow Together" which represents an initiative to strengthen inclusion and leadership development between the races modeled after the personal and professional relational success of RCF's founders
- Creating "Touchdown For Hope" which is an annual fundraiser for the Lindner Center of Hope that has raised well over \$1 Million to date
- Creating the Black Leadership Forum to address the challenges of attracting and retaining more C-suite talent from the Black community, and focused on building a diverse Cincinnati community and resource group around black leaders
- Creating the "Gatherings" monthly diverse networking sessions focused on talent retention in the tri-state region for black professionals in corporate, non-profit and entrepreneurial capacities

In addition to the aforementioned efforts, the leadership of RCF Group has specifically served in a number of leadership and board capacities for the Minority Business Accelerator, and has been an extraordinary champion, advocate and model of success for all that we endeavor to accomplish. For these and countless other examples we proudly recognize RCF Group as this year's Community Impact Award winner.

The Accelerator Awards

INNOVATOR OF THE YEAR



TENNEL BRYANT Co-Founder & President
CHANEL BRYANT COO

The Innovator of the Year Award recognizes the business that has taken unique and innovative approaches to reimagine how it conducts business while enhancing the growth and success of its operation. Tennel and Chanel Bryant of Auntie's Homemade Food have a visionary pursuit to build what is emerging as a true conglomerate brand of companies within the food store category. The Bryants have integrated synergistic business models and leveraged a well-established supply chain to seamlessly source food items across three operating environments with precise delivery and execution. Auntie's Homemade Food, located in Arlington Heights, is a leader in on-time delivery technology that allows the entire delivery network to view real-time progress against each stated customer timeline.

A self-described innovator, Tennel Bryant is the CEO and founder of Auntie's Homemade Food. His company is committed to providing food service to diverse communities in the Greater Cincinnati area. Mr. Bryant has spent the last 20 years creating quality meals and is currently most passionate about creating economic resources in underserved areas. Tennel's commitment to the community has garnered media attention from WCPO-TV, WDBZ radio, Cincinnati Business Courier and the Cincinnati Enquirer. His desire to connect food and family has given him unique perspective when it comes to how he manages 35+ employees.

Chanel Bryant is the Vice President of Operations and is widely known for her oversight of day-to-day operations, innovation and strategic planning. She is responsible for all of the organizations 35 employees and oversight of three of the company's brands. She is further fueled by her passion to create opportunities for underprivileged children, and she is driven to empower other women and she leads by example in continuously exploring new and innovative ways to succeed.

CAPACITY TO EXCEL AWARD



WYATT GOINS Co-Founder & President

WADE GOINS Co-Founder & CEO

The Minority Business Accelerator's Capacity to Excel Award recognizes the business that has taken comprehensive and demonstrated steps to optimally position itself for exponential growth. Kurensē, a financial services technology firm that empowers underserved consumers and businesses with technology-enabled payment solutions is this year's winner. One of the keys to a successful business is the willingness and discipline to continue to explore opportunities to take the business to the next level, even while enjoying a period of success. This principle certainly embodies the Kuresene team who despite successive years of double-digit growth through the pandemic, conducted a robust and comprehensive assessment of its operation internally and externally to learn from both its successes and challenges to optimally position the company for continued growth. This continuous improvement culture in a very competitive landscape creates dynamic product lines that are more affordable for the user and provide a best-in-class client experience.

As one of the more recent participants in the Minority Business Accelerator, Kurensē has truly exemplified all that we envisioned in establishing this recognition category. It's extraordinary efforts over the past few years to set and achieve significant growth milestones, position itself for and receive investment capital from the Accelerator's L. Ross Love GrowthBridge Fund, continue to build on the capacity and operations of the business, and presently position itself for a 7-figure investment opportunity to exponentially grow the business over the next 12-24 months are precisely the types of behaviors and positioning that the Capacity to Excel Award was founded upon.

GOAL SETTER OF THE YEAR



The Minority Business Accelerator's Goal Setter of the Year Award recognizes the corporation that has taken unique and innovative approaches to reimagine how it leads in minority business development while enhancing its existing program. P&G built on its long-standing reputation as a global leader in diverse spend. P&G built on its existing positioning as a Billion Dollar Roundtable member to set bold and transformational objectives to increase minority business spending to unprecedented levels in the organization. P&G partnered with the Accelerator and other minority serving organizations in launching P&G's Bold Action for Racial Equality (BARE) reflecting its bold vision to grow minority business spending. In parallel, P&G raised its diverse spending goals from \$2 Billion currently to \$5 Billion by 2030.

P&G has provided extraordinary thought leadership throughout the organization to enable and further activate the Accelerators four strategic pillars to Grow, Build, Attract and Create minority businesses. This has led to game-changing access and relationship development with business line leaders and decision makers within the organization. The P&G team including Nalini Bates and Carla Cobb from Corporate Supplier Diversity, Ana Elena Marziano, Chief Purchasing Officer, and Shelly McNamara, Chief Equality & Inclusion Officer are raising the bar higher every year in support of minority business. We recognize P&G's leadership and are proud to name P&G as the Accelerator's Goal Setter of the Year.

Sustainability

The Accelerator has operated since inception primarily through the generous support of our donors and strategic partners. Our principal supporters over the most recent period consist of the following:

JPMORGAN
CHASE & CO.



first
first financial bank

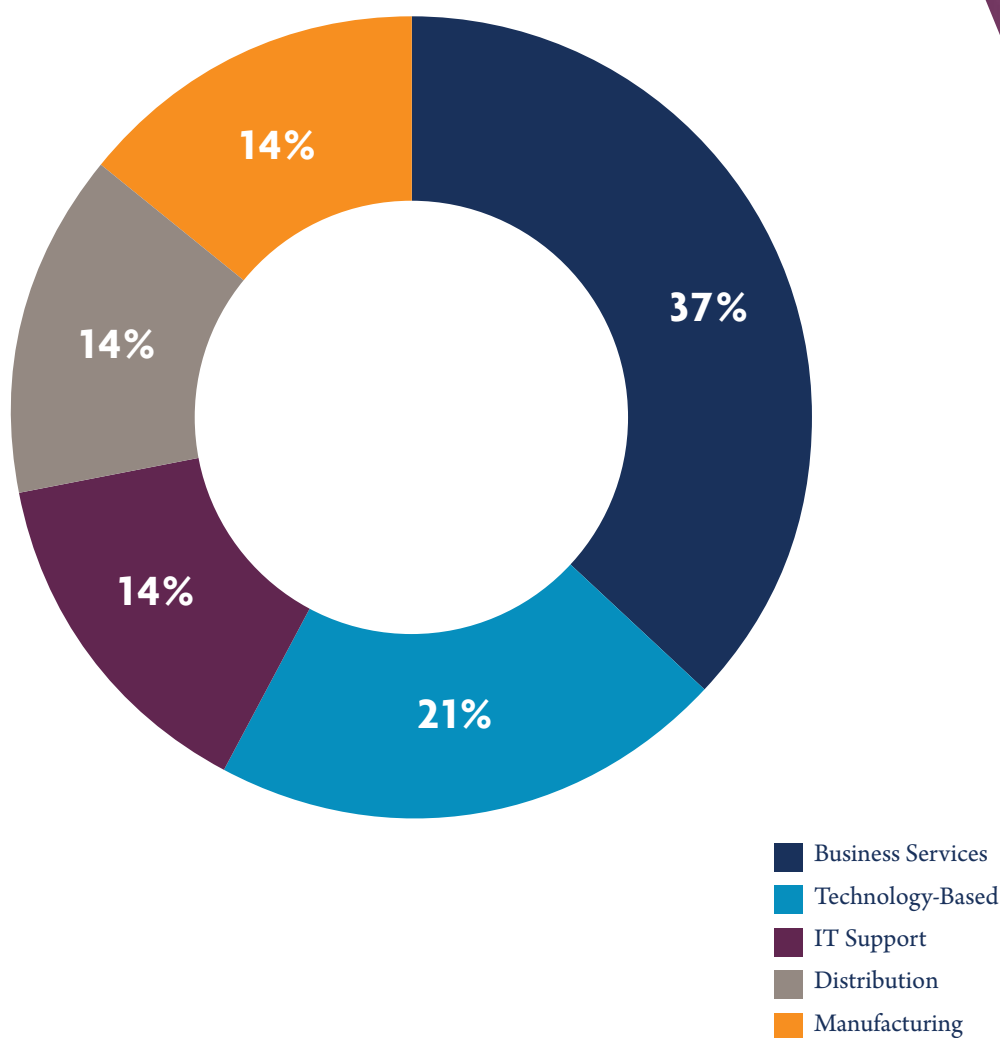
KeyBank 



CASTELLINI
FOUNDATION

L. Ross Love GrowthBridge Fund

The \$2 Million L. Ross Love GrowthBridge Fund memorializes the exceptional Cincinnati business executive, entrepreneur and civic leader. The fund, launched in 2013, realized its full objective in providing growth capital to 14 promising minority-owned businesses. Over 70% of these businesses have realized double-digit annual growth, while the aggregate annual revenues across the entire portfolio has grown over 100% over the past 4 years. In addition to the fund's 14 direct loans, eight additional loans for an additional \$1.2 million were referred to conventional funding sources in the region, further extending the fund's impact. The following graphic captures the final industry distribution of the 14 investments:



J. Phillip Holloman Endowment Fund

Launched in December of 2018, the Cincinnati USA Regional Chamber and the Minority Business Accelerator have established the J. Phillip Holloman Endowment Fund to bolster the ongoing rise of the Cincinnati region as the national epicenter for economic inclusion and minority business growth.

An initial goal of \$5Million was established for the endowment, of which \$3Million in commitments have been secured. Once fully funded, the endowment fund will provide critical long-term funding to support the Accelerator on the ongoing execution of its mission.

About J. Phillip Holloman

J. Phillip Holloman, the retired President & COO of Cintas, served his employer and the entire Cincinnati community in innumerable ways by helping to build, support, and grow MBEs during his tenure. He invested his time, his talent, and his treasure over many years to help build the Minority Business Accelerator into a national model for creating sustainable, large scale MBEs in the Cincinnati Region. Mr. Holloman served as Chair of the Leadership Council for the Accelerator from 2015-2017.



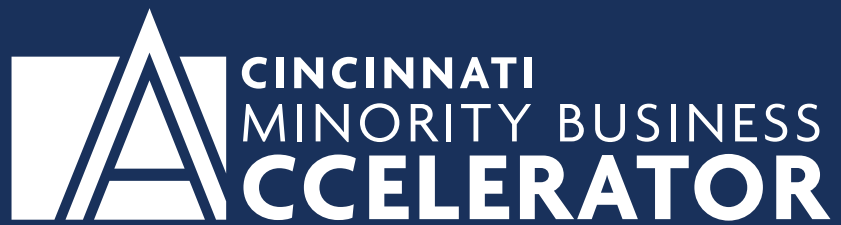
GOAL SETTERS

3CDC
Al. Neyer
ArtsWave
Castellini Company
CH2M
Christ Hospital
Cincinnati Bell
Cincinnati Children's Hospital Medical Center
Cincinnati Reds
Cincinnati State
Cincinnati USA Convention and Visitors Bureau
Cincinnati USA Regional Chamber
Cintas
City Gospel Mission
Dinsmore & Shohl
Duke Energy
Emcor (Viox Services)
Ethicon Endo Surgery
Fidelity
Fifth Third Bank
First Financial Bank
Kroger
Macy's
Mercy Health
Messer
Metro/Sorta
Miami University
Northern Kentucky University
PNC Bank
Port of Greater Cincinnati
Procter & Gamble
Red Cross
Skanska
Toyota
Turner Construction Co.
UC Health
United Way
University of Cincinnati
Uptown Consortium
Urban League
U.S. Bank
Xavier University

PORTFOLIO FIRMS

Abel Building Systems
Apex Environmental Services
Aunty's Homemade Food
Business Technical Services
C. J. Hughes & Sons Plumbing
Che International Group
Diversified Facility Solutions
Diversitech
DNK Architects
Eastern Personnel Services
Elevar Design Group
Environmental & Safety Solutions
Eric Brown & Associates
Foxx Construction (d.e. Foxx Company)
GT Industrial Supply
Hightowers Petroleum Co.
Hi-Mark Construction
HYUR Staffing
Innovative Labor & Clean Solutions
Jostin Construction
Journey Steel
Kanu Investments
Kurense, LLC
Megen Construction
Moore Air
Muñoz Brandz
MRO Express
OCG Telecom
Orchestrate Technologies
Pathfinder/MPI Management Consultants
RCF Group
RiskVersity
Robert Louis Capital
Sure Mechanical
TechSoft Systems
Trio Enterprises
TriVersity Construction Co.
Versatex
World Pac Paper
XLC Services (d.e. Foxx Company)





Cincinnati USA

Regional Chamber

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www.minoritybusinessaccelerator.com

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