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CELEBRATING 20 YEARS


CINCINNATI MINORITY  
BUSINESS ACCELERATOR



 CINCINNATI  
MINORITY BUSINESS  
ACCELERATOR

# 2022–2023

*Celebrating 20 Years of Growth and Expansion of  
High-Potential Minority Business Enterprises*

  
Cincinnati USA  
Regional Chamber



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## LETTER FROM THE CEO

*Darrin M. Redus, a national thought leader in inclusive entrepreneurship, serves as the Chief Executive Officer of the Minority Business Accelerator.*

*Two decades ago, the Cincinnati Minority Business Accelerator was established as a response to the civil unrest in Cincinnati and at the recommendation of the CAN Commission. Its primary purpose was to tackle racial disparities in business ownership in the region – specifically through growing larger-scale minority-owned businesses, stimulate economic growth, and boost employment in underrepresented segments. The conditions and atmosphere in Cincinnati at that time not only prompted action but also placed significant emphasis on economic remedies.*

*Since then, the Minority Business Accelerator has supported the creation of over 4,000 jobs, contributed to well over a billion dollars in recurring annual spending with the region’s minority-owned businesses, and fostered economic inclusion and empowerment in the Cincinnati region. Additionally, the Accelerator has transformed how our region supports minority entrepreneurs with scalable businesses and has become a model for the nation. We have seen this reality play out in real-time as over 30 cities across the country have inquired about (and in a number of cases attempted to replicate) our minority business support model.*

*As we move forward, the Minority Business Accelerator’s 20th year will mark the most transformative moment in its history. The creation of the Minority Business Accelerator Fund I (MBA Fund I) which endeavors to raise up to \$100 Million of equity capital to further invest in high-growth minority-owned businesses, signifies a significant restructuring of the Minority Business Accelerator, which has been a line of business of the Cincinnati USA Regional Chamber since its founding. With the launch of MBA Fund I, the Accelerator now operates as its own legal entity and an affiliate of the Chamber following a similar progression as many other key economic development organizations in the region that were initially conceived and incubated at the Chamber.*

*The Accelerator will continue its core work of supporting larger-scale minority business enterprises with an emphasis on even greater levels of growth and expansion going forward, however with the launch of MBA Fund I and its emphasis on creating larger-scale minority-owned businesses by way of business acquisitions, this new investment vehicle will serve as a catalytic tool to truly catapult the work of the Accelerator to the next level.*

*MBA Fund I’s investment thesis focuses on enabling entrepreneurs of color to participate equitably in what is now being referred to as the “silver tsunami” or the multi-trillion marketplace of privately held companies owned by Baby Boomers that will be seeking an “exit” or sale of these businesses over the next decade. Research indicates that roughly 75% of such businesses have no business succession plan and often no heirs who desire to assume ownership and control of the business.*

*The MBA Fund I is incredibly well positioned to create a more inclusive business landscape by ensuring that more entrepreneurs of color can participate in these purchase opportunities. We are one of only a handful of equity capital funds in the country with our unique and specific focus on business acquisitions and growth equity to enable more entrepreneurs of color to equitably participate in what is truly a generational wealth transfer opportunity.*

*The longstanding work of the Accelerator and the impact it has generated over the past twenty years is only possible because of the community that has embraced it. Leaders at all levels have stepped up and have recognized the need to advance the work of the Accelerator to better equip and support our region’s goals of driving innovation, productivity, and long-term success. And while the past 20 years have certainly created an extraordinary foundation on which to build upon, I am more excited and confident than ever that the next 20 years will be even greater!*

**Darrin M. Redus**  
CEO, Minority Business Accelerator







# Celebrating 20 Years



<p><b>2003</b></p> <p><b>Cincinnati USA Regional Chamber</b> Minority Business Accelerator</p> <p>MBA launches with <b>20 portfolio firms</b> in a variety of industries.</p>	<p><b>2004</b></p> <p>MBA goal spend campaign was launched with <b>8 major corporate goal setters</b> and an estimated <b>\$100M was spent with local minority firms.</b></p> <p><b>\$100M SPENT</b></p>	<p><b>2005</b></p> <p>Business transactions facilitated by the MBA have an economic impact of <b>\$72.8 million</b> and created the equivalent of <b>117 new jobs.</b></p> <p><b>ECONOMIC IMPACT OF \$72.8 MILLION</b></p>	<p><b>2006</b></p> <p>Supported the <b>formation and growth of sizable MBEs</b> through acquisitions, strategic alliances, and joint ventures, <b>completing 15 deals.</b></p> <p><b>15 DEALS</b></p>	<p><b>2007</b></p> <p><b>Six minority-owned businesses</b> become partners with the Cincinnati Chamber to support the work of the MBA.</p>	<p><b>2008</b></p> <p>Secured commitment by local corporations to spend <b>\$400 million in procuring goods and services</b> from local MBEs, representing a <b>30% growth in participation.</b></p> <p><b>\$400M SPENT FROM LOCAL MBEs</b></p>
<p><b>2009</b></p> <p>MBA assisted <b>eight portfolio firms</b> with <b>strategic consulting</b> in the areas of growth &amp; succession planning, advisory board formation and capital acquisition.</p>	<p><b>2010</b></p> <p>MBA commissions a Minority Business Community Assessment, expands its portfolio to include <b>Hispanic-owned businesses.</b></p> <p><b>EXPANDS PORTFOLIO</b></p>	<p><b>2011</b></p> <p>Region sees <b>8% increase in new organizations</b> who have committed to setting a local minority spending goal.</p> <p><b>8% INCREASE IN NEW ORGANIZATIONS</b></p>	<p><b>2012</b></p> <p><b>31 corporate and community goal setters</b> spent <b>\$771 million with local minority firms.</b></p> <p><b>\$771M SPENT WITH LOCAL MBEs</b></p>	<p><b>2013</b></p> <p>Average Portfolio Firm revenue <b>doubles in five years</b> to <b>\$32 million.</b></p>	<p><b>2014</b></p> <p>Launch of the <b>L. Ross Love GrowthBridge Fund.</b></p>
<p><b>2015</b></p> <p>Goal setters posted over <b>\$1B</b> in spending with regional MBEs for the third consecutive year. Which leads to average year-over-year growth of <b>24%</b> for portfolio companies.</p>	<p><b>2016</b></p> <p><b>Darrin Redus</b> joins as the new <b>Vice President of the MBA.</b></p> <p>Cincinnati Chamber touted the work of minority business accelerators and <b>set a new goal for growth</b> of locally owned minority firms in testimony before the <b>U.S. House Small Business Committee.</b></p> 	<p><b>2017</b></p> <p>Launched a <b>business development platform</b> as part of a regional collaboration through the <b>Cincinnati Minority Business Collaborative (CMBC).</b> This collaboration of non-profit organizations has worked behind the scenes for nearly seven years to collectively support the growth and development of minority firms.</p> <p><b>CMBC</b></p>	<p><b>2018</b></p> <p>Launch of <b>J. Phillip Holloman Endowment Fund.</b></p> <p>MBA secures landmark <b>\$400K grant</b> from the Surdna Foundation to expand its four pillar growth strategy.</p>		
<p><b>2019</b></p> <p>Cincinnati recognized among the <b>top 10 metropolitan areas</b> in the country where <b>minority entrepreneurs are finding success.</b></p>	<p><b>2020</b></p> <p>Launch of the <b>Accelerator Playbook</b> with the Kauffman Foundation and engages with 30 cities.</p> <p><b>Response to COVID-19</b></p> <p>The Accelerator's comprehensive business network and coordinated set of strategies served to <b>significantly lessen the potentially devastating impacts of the pandemic</b>, while concurrently bringing about a significant set of accomplishments and growth and expansion opportunities.</p> 	<p><b>2021</b></p> <p>Building a <b>Business Enterprise Series.</b></p> <p>MBA secures its first federal grant of <b>\$1.5M</b> to help expand partnership with Black Achievers.</p>	<p><b>2022</b></p> <p>Launch of <b>MBA Fund I</b> - Targeting an objective of up to <b>\$100M</b> in investment capital.</p> <p><b>MBA FUND I</b> Minority Business Accelerator</p>	<p><b>2023</b></p> <p>MBA <b>celebrates 20 years</b> of helping minority owned businesses in the Cincinnati region succeed and secures over <b>\$1B</b> in new federal and corporate contracts for regional MBEs</p> <p><b>20 YEARS</b></p>	



# MBA FUND I

## Minority Business Accelerator

In 2022, the Minority Business Accelerator launched a Midwest focused fund scaling minority entrepreneur growth and community impact efforts through investment and advisory solutions.

### HOW IT WORKS:



#### CREATING NEW MINORITY-OWNED BUSINESS VIA ACQUISITION OF MAINSTREAM FIRMS

The MBA Fund I provides equity and flexible debt investments enabling entrepreneurs of color to purchase existing mainstream businesses with no identified business succession plan, as well as providing growth equity capital to help scale existing minority businesses.

#### PROCESS

1. Connect to Deal Flow
2. Identify and Connect Potential Diverse Buyers
3. Manage and Guide Transaction



#### ACCELERATING ACCESS TO CAPITAL FOR MINORITY-OWNED BUSINESSES

The MBA Fund I enables the Minority Business Accelerator to infuse capital and additional resources into its portfolio companies and other high-growth MBEs. MBA Fund I is putting disruptive solutions into play to drive change in private equity and venture investing of minority-owned firms.

#### PROCESS

1. Partner with "Centers of Influence"
2. Partner with Banks
3. Leverage the Accelerator's Network

## MBA Fund I Investment Committee



**DARRIN REDUS**  
FUND MANAGER

Darrin Redus, Sr. serves as the Chief Executive Officer of the Minority Business Accelerator. A national thought leader for inclusive entrepreneurship and growing larger-scale diverse businesses, Darrin is a seasoned business executive and successful entrepreneur. Prior to his work at the Chamber, Darrin served as President and CEO for MainStreet Inclusion Advisors, a national consulting firm developing diverse technology-based businesses and networks.



**MARY ANN GRIFFIN**

- Chief Investment Officer of Salt Creek Capital, a family office
- Previously: Senior Investment Manager in the PE team at Fort Washington



**ROBERT JONES**

- Recently retired Senior Executive, Human Resources for GE Aviation
- Active private investor with more than 75 private placement investments



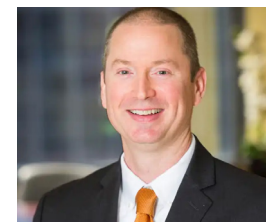
**J. CARTER MCNABB**

- Principal at River Cities Capital, a growth equity fund manager
- Leads the Firm's healthcare investing practice



**CARMEN ORTIZ-MCGHEE**

- Executive Vice President of the National Association of Investment Companies (NAIC)
- Leads membership base of 111 firms representing over \$178B in AUM



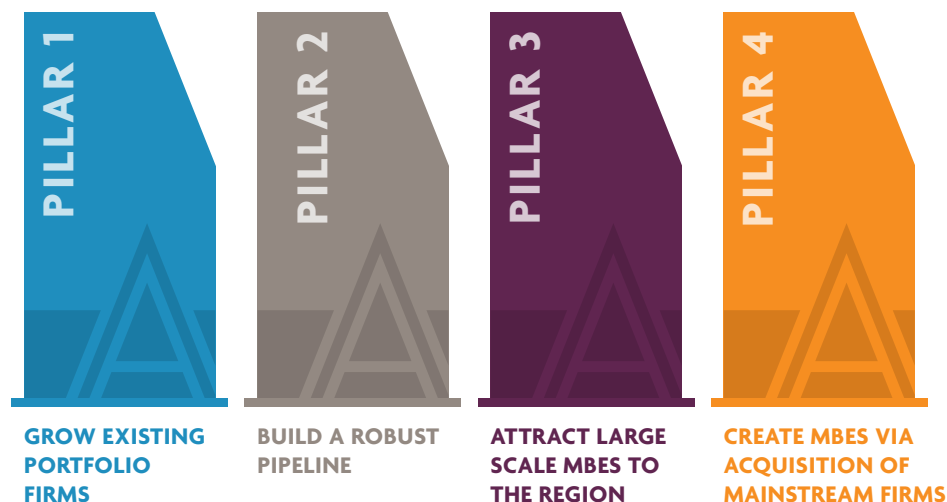
**JOSEPH WOODS**

- Founder of Timber Bay Partners, a private equity fund manager
- Previously: Managing Director and Head of Secondary Investments at Fort Washington



# Accelerator Core Services

The Accelerator has successfully leveraged a complementary four-pillar strategy over the past several years that has not only led to the achievement of its lofty growth objectives, but has created the foundation, platform and deal flow network that will now inform the work of MBA Fund I. The Accelerator's four strategic pillars are identified below:



# Sustainability

The Accelerator has operated since inception primarily through the generous support of our donors and strategic partners. Our principal supporters over the most recent period consist of the following:



# National Impact

As the Accelerator continues to deepen its regional and national relationships in an effort to deliver best in class results and resources across an extraordinary network of partners, the following graphic provides a snapshot of some of the key relationships on a national level in which the Accelerator is engaged:



# Board of Managers

The Accelerator is governed by a dynamic group of seasoned C-level corporate and business executives, as well as minority business leaders that work closely with the Accelerator team to help shape the vision and sustainability of our work. Advisory Board Members consist of the following:

						
<b>CYNTHIA BOOTH</b> PRESIDENT/CEO & OWNER <i>COBCO Enterprises</i>	<b>CALVIN BUFORD</b> PARTNER <i>Dinsmore &amp; Shohl</i>	<b>BOB CASTELLINI</b> CHAIRMAN <i>Castellini Management Co</i>	<b>BRENDON CULL</b> PRESIDENT & CEO <i>Cincinnati USA Regional Chamber</i>	<b>MICHAEL FISHER</b> MANAGING DIRECTOR <i>Winding Way Advisors &amp; Investors</i>	<b>KALA GIBSON</b> CHIEF CORPORATE RESPONSIBILITY OFFICER <i>Fifth Third Bank</i>	<b>DAVID FOXX</b> PRESIDENT <i>D.E. Foxx &amp; Associates, Inc.</i>
						
<b>TEDD FRIEDMAN</b> ATTORNEY <i>Katz Teller</i>	<b>MEL GRAVELY</b> EXECUTIVE CHAIR <i>Triversity</i>	<b>SHELLY MCNAMARA</b> EXECUTIVE VICE PRESIDENT OF HR <i>P&amp;G</i>	<b>DARRIN REDUS</b> CEO <i>Minority Business Accelerator</i>	<b>ED RIGAUD</b> PRESIDENT & CEO <i>EnovaPremier</i>	<b>SCOTT ROBERTSON</b> CHAIRMAN <i>RCF Group</i>	

# The Accelerator Team

The Accelerator is led by Chief Executive Officer Darrin Redus, along with a core team of senior business advisors, and an extended team of coaches and subject matter experts that are engaged as part of a customized set of business solutions and growth strategies for each client engagement.



Pictured above from left to right: Danielle Morris, Asia Davis, Darrin Redus, Tyra Oldham, Michael Kennedy, Denise Thomas, Monique Winston, Curtis Hollis, Destini Brodi, and Daniela Yoder.



**DARRIN REDUS**  
CHIEF EXECUTIVE OFFICER



**CURTIS HOLLIS**  
CHIEF OPERATING OFFICER



**TYRA OLDHAM**  
SENIOR BUSINESS ADVISOR



**DESTINI BRODI**  
INVESTMENT ASSOCIATE



**ASIA DAVIS**  
EXECUTIVE ASSISTANT TO THE CEO & PROJECT MANAGER



**MICHAEL KENNEDY**  
BUSINESS ADVISORY CONSULTANT



**MARK MERKEL**  
BUSINESS ADVISORY CONSULTANT



**DANIELA YODER**  
FRACTIONAL CHIEF INVESTMENT OFFICER



**DENISE THOMAS**  
CORPORATE ENGAGEMENT CONSULTANT



**DANIELLE (DANI) MORRIS**  
FRACTIONAL CHIEF FINANCIAL OFFICER



**MONIQUE WINSTON**  
CHIEF RELATIONSHIP & DEVELOPMENT OFFICER





# The Accelerator by the Numbers

2

**MILLION**

raised through the L. Ross Love GrowthBridge Fund

91

**COMPANIES**

Supported since inception

30

**MILLION**

average company size



9

**MBEs**

participating in breakthrough Paycor partnership - with a future goal of 20

237

**MBEs**

participated in PNC/MBA Demystifying Growth Strategy Series

14

MBEs received funding from the L. Ross Love GrowthBridge Fund

25%

of Portfolio Firms generate annual revenues of more than **\$50 Million**

\$30

**MILLION**

In investment capital committed to the MBA Fund I to date



30

**EMERGING MBEs**

identified as high growth from pipeline efforts over the past five years

400

**African American Entrepreneurs** participating in groundbreaking collaboration with Black Achievers

\$3

**MILLION**

secured for the endowment fund



15

**NATIONAL MEDIA STORIES**

over the past five years

OVER \$6

**MILLION**

secured in new grant support over the past five years

OVER 4000

**NEW JOBS CREATED & RETAINED SINCE INCEPTION**

OVER \$1

**BILLION**

of new contracts secured in 2023

\$1.7

**BILLION**

Aggregate Annual Revenues of Accelerator Portfolio

OVER \$150

**MILLION**

in new credit commitments awarded over the past five years



# The Accelerator Awards

## PACE SETTER AWARD



**KAI LEWERS** Principal and Founder

The Pace Setter Award recognizes the business that demonstrates the most significant year-over-year revenue growth, along with the most promising forecast for revenue growth in the year ahead. Kaiker Development & Construction has been growing exponentially over the past several years. It is this type of growth that is important to celebrate and represents one of the fastest growing firms in the Accelerator portfolio.

## COMMUNITY IMPACT AWARD



**MEL GRAVELY**  
Executive Chair

**JIM WATKINS**  
CEO

The Community Impact Award recognizes the business that has consistently demonstrated an extraordinary commitment to giving back to the community and reinvesting its time, talent, and treasure to making a lasting impact on the region. TriVersity has been selected to receive the award for the many initiatives they led including the construction of their corporate headquarters in the heart of the city, the minority developers and contractors used on the headquarters project and the consistent level of inclusion across all their projects, charitable giving across a host of organizations, board leadership roles, etc., TriVersity truly exemplifies the Community Impact Award!

## INNOVATOR OF THE YEAR



**JOSHUA WILLIAMS** Founder & CEO

The Innovator of the Year Award recognizes the business that has taken unique and innovative approaches to reimagine how it conducts business while enhancing the growth and success of its operation. SurgiHealth's unique focus and niche to address a critical need across all healthcare systems, while concurrently developing a new technology (INDIHOLD™) that both simplifies the day-to-day work of its healthcare clientele while further positioning SurgiHealth itself for growth truly exemplifies why the Innovator of the Year award was created.

## CAPACITY TO EXCEL AWARD



**MICHELLE DENISOFF** CEO

The Capacity to Excel Award recognizes a business that has taken comprehensive and demonstrated steps to optimally position itself for exponential growth. LIONA's leadership, collaborative partnerships, investments in technology, partnering on public sector/federal contracts, and targeting growth sectors have earned them this recognition. The company is positioned for long-term success and well positioned for significant growth going forward.

## GOAL SETTER OF THE YEAR



The Goal Setter of the Year Award recognizes the corporation that has taken unique and innovative approaches to reimagine how it leads in minority business development while enhancing its existing program. Paycor's demonstrated leadership and thoughtful intentionality to include more minority-owned businesses in their supplier portal as both integrated partners and marketplace partners is truly a game changing initiative. Intentionality of this kind provides an extraordinary example that other corporations can learn from as they develop supplier strategies.



# Paycor Empowerment Program

The Paycor Empowerment Program was started with the goal of supporting minority-owned business leaders in growing their organizations through Paycor's vast Marketplace network and providing equitable opportunities for all. This program enhances Paycor's technology partner ecosystem, offering a diverse network of partners with differentiated solutions. Paycor and the Minority Business Accelerator (MBA) evaluated entrants on a series of criteria that included strategic alignment, customer focus, capacity for growth, culture, employee experience, and diversity, equity, and inclusion (DE&I). The nine winners have been added as partners in Paycor's Marketplace and three were selected to have deeper integrations as part of Paycor's product suite. The winning businesses are:



**Kurensē** provides technology-enabled payment solutions for employees, vendors, and customers that streamline delivery of payments and integrate with payroll systems.



**Liona Enterprises** provides full-service information technology solutions.



**The MCS Agency** is a digital communications agency with a special focus on immigrant business and non-profits who delivers integrated marketing solutions.



**Orchestrate** provides subscription-based managed services solutions through automated business IT support.



**Peero** is employee engagement technology that allows for enhanced peer to peer engagement.



**RiskVersity** provides expert risk management services to help clients identify, embrace and transfer risk for modern organizations across a variety of industries.



**StaffUp** is Innovative Labor and Cleaning Services Staffing Agencies mobile application that allows customers to find staffing companies and gain access to labor.



**Taxley** provides career training and access to apprenticeships in tax law and consulting while preparing students for corporate, government, and small business Enrolled Agent careers.



**TechSoft** provides high quality managed IT services, support and security solutions.



*We simply could not be more excited about this transformational and burgeoning partnership with Paycor. Paycor is demonstrating an extraordinary commitment to support the growth and development of high potential minority-owned business, and this new initiative, with its direct alignment with our mission and purpose, truly exemplifies the types of game-changing efforts that will absolutely move the needle.*

- Darrin Redus | Chief Executive Officer of the Minority Business Accelerator

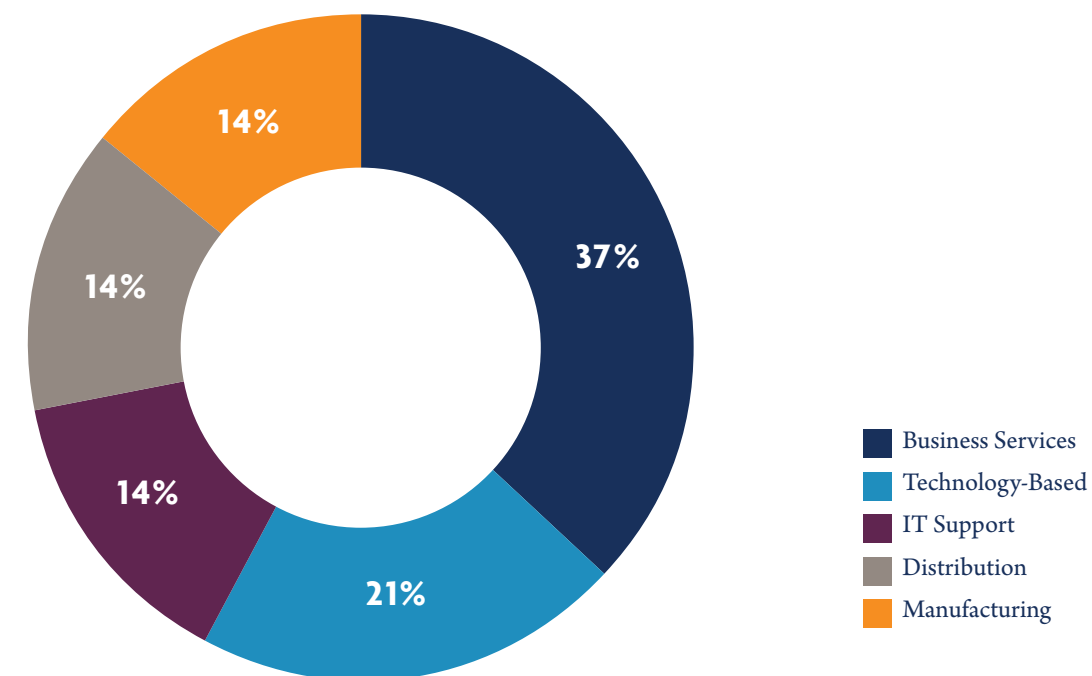
# L. Ross Love GrowthBridge Fund Delivers Mission & Vision

The \$2 Million L. Ross Love GrowthBridge Fund memorializes the exceptional Cincinnati business executive, entrepreneur, and civic leader. Launched in 2013, the fund served as a catalytic \$2 million debt fund that provided working capital and operating support to deserving minority businesses that may not have otherwise been able to secure financing.

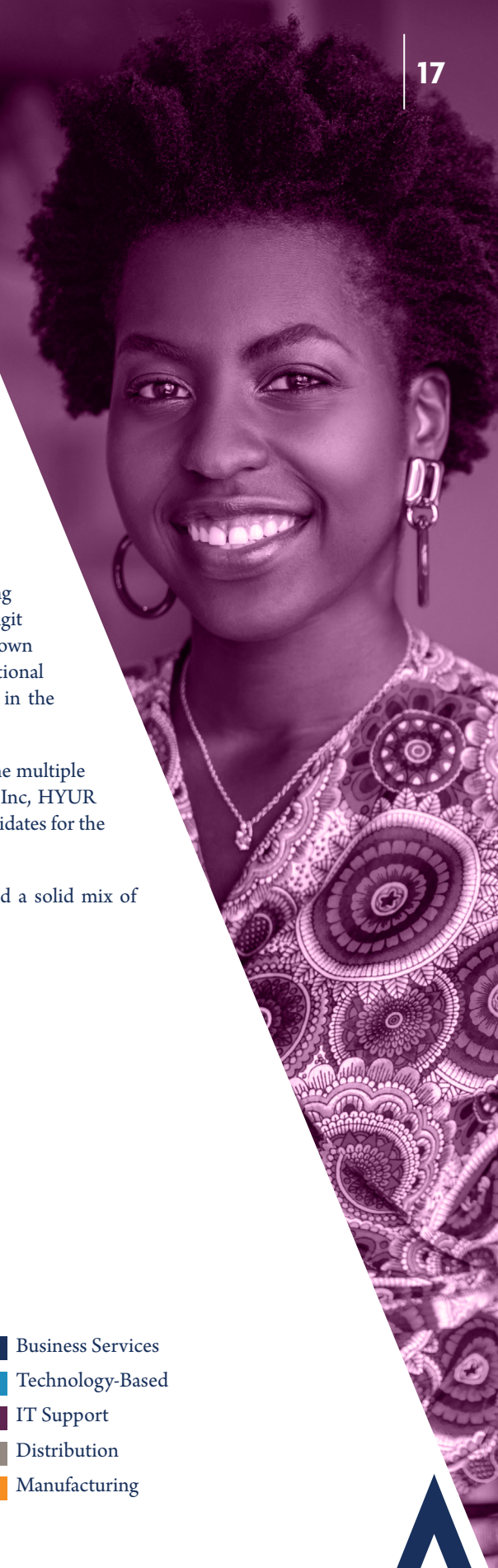
Delivering on its mission and original vision of providing growth capital to 14 promising minority-owned businesses. Over 70% of these businesses have realized double-digit annual growth, while the aggregate annual revenues across the entire portfolio has grown over 100% over the past 4 years. In addition to the fund's 14 direct loans, eight additional loans for an additional \$1.2 million were referred to conventional funding sources in the region, further extending the fund's impact.

Notable successes of the GrowthBridge Fund are highlighted by such companies as the multiple award-winning packaging company TrueChoicePac, Environmental Safety & Solutions Inc, HYUR Staffing, Kurensē, and Orchestrate Technologies – all of which are also now solid candidates for the Minority Business Accelerator's Fund I.

From an industry diversification standpoint, the GrowthBridge Fund also supported a solid mix of businesses and industries as reflected in the following chart:



- Business Services
- Technology-Based
- IT Support
- Distribution
- Manufacturing





# J. Phillip Holloman Endowment Fund

Launched in December of 2018, the Cincinnati USA Regional Chamber and the Minority Business Accelerator have established the J. Phillip Holloman Endowment Fund to bolster the ongoing rise of the Cincinnati region as the national epicenter for economic inclusion and minority business growth.

An initial goal of \$5Million was established for the endowment, of which \$3Million in commitments have been secured. Once fully funded, the endowment fund will provide critical long-term funding to support the Accelerator on the ongoing execution of its mission.

## About J. Phillip Holloman

J. Phillip Holloman, the retired President & COO of Cintas, served his employer and the entire Cincinnati community in innumerable ways by helping to build, support, and grow MBEs during his tenure. He invested his time, his talent, and his treasure over many years to help build the Minority Business Accelerator into a national model for creating sustainable, large scale MBEs in the Cincinnati Region. Mr. Holloman served as Chair of the Leadership Council for the Accelerator from 2015-2017.



# Partners Since Inception

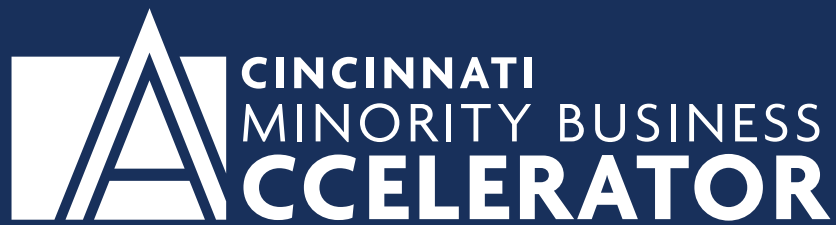
## GOAL SETTERS

3CDC  
Al. Neyer  
ArtsWave  
Castellini Company  
CH2M  
Christ Hospital  
Cincinnati Bell  
Cincinnati Children's Hospital Medical Center  
Cincinnati Reds  
Cincinnati State  
Cincinnati USA Convention and Visitors Bureau  
Cincinnati USA Regional Chamber  
Cintas  
City Gospel Mission  
Dinsmore & Shohl  
Duke Energy  
Emcor (Viox Services)  
Ethicon Endo Surgery  
Fidelity  
Fifth Third Bank  
First Financial Bank  
Kroger  
Macy's  
Mercy Health  
Messer  
Metro/Sorta  
Miami University  
Northern Kentucky University  
PNC Bank  
Port of Greater Cincinnati  
Procter & Gamble  
Red Cross  
Skanska  
Toyota  
Turner Construction Co.  
UC Health  
United Way  
University of Cincinnati  
Uptown Consortium  
Urban League  
U.S. Bank  
Xavier University

## PORTFOLIO FIRMS

ATMOS360  
Abel Building Systems  
Apex Environmental Services, LLC  
Aunt's Homemade Food  
Best Upon Request  
Browne Engineering & Construction  
Business Technical Services  
CIG  
ConnXus (successful exit)  
d.e. Foxx & Associates  
Diversified Facility Solutions (DFS)  
Diversitech  
DNK Architects  
Environmental Safety Solutions, Inc.  
Elevar (formerly SFA Architects)  
Felton Buford  
Foxx Construction (d.e. Foxx)  
Gray Matter Analytics  
GT Industrial Supply  
Hightowers Petroleum  
Hyr Staffing  
Hi-Mark Construction Group, Inc  
Innovative Labor & Cleaning Solutions  
Jireh Metals  
Jostin Construction  
K-Cor (out of business)  
Kaiker Development & Construction  
Kanu Investments, Inc.  
Kurense  
Liona Enterprises  
M.A. Folkes & Company  
Megen Construction  
Munoz Brandz  
OCG Telecom  
Orchestrate Technologies  
Parks OV Electric  
Pathfinder/MPI Management Consultants  
Premier Global Transportation  
Quality Associates  
RCF Group  
RiskVersity  
Robert Louis Group  
SurgiHealth  
TechSoft Systems  
Trio Enterprises  
TriVersity Construction Company  
TSP Solutions (formerly Sterling Print Solutions)  
Vazquez Commercial Contracting  
Versatex  
Vivian Llambi & Associates  
WorldPac Paper  
Sure Mechanical  
MRO Express  
C.J. Hughes & Sons Plumbing  
Journey Steel  
XLC Services (d.e. Foxx)  
The Fortress  
Validex (d.e. foxx)  
CBS Technologies / Dynus  
Penguin Painters  
MBJ Consultants  
Integrity Development  
Eastern Personnel  
ELON Cosmetics  
MYCA Group & Associates  
OR Documents/OR Solutions  
CDO Technologies (Valu-Pak)  
LAVERDAD Media & Marketing  
Focus Solutions  
Coolant Control  
M-PACT  
Taricel Management Staffing (TMS)  
CM-CG  
BTH Construction (Pipeline)  
Natural Shea Care (Pipeline)  
Inphlu (Pipeline)  
Extreme Auto Clean Detailing (Pipeline)  
Perro Inc. (Pipeline)  
BlacK OWned Outerwear (Pipeline)  
Display Dynamics





Cincinnati USA

**Regional Chamber**

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[www.minoritybusinessaccelerator.com](http://www.minoritybusinessaccelerator.com)

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